



## TOBIAS JUNGE

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### MANAGING DIRECTOR / GENERAL MANAGER

Innovative, strategic and results driven senior operational and project management leader with over 30 years of experience that includes initiating, planning, implementing and steering major international mining and real estate projects to successful completions. Track record establishing multiple companies from scratch and providing profitable management across all entities simultaneously. Ability to perform at optimum levels in challenging environments under extreme pressure. Skilled at evaluating potential risks and rewards of complicated projects. Strong interpersonal and multi-cultural communication abilities to build and nurture trusted relationships with stakeholders, clients and suppliers. An insightful and motivating leader of large teams.

#### Core Competencies:

Consulting • Executive Project Management • Strategic Planning  
Project Evaluation • P&L • Feasibility Studies • Investment Opportunity Analysis  
Mineral Economics • Resources and Reserves • Business Development • Logistics  
Mine Prospecting & Exploration • Construction Management • 3<sup>rd</sup> Party Representation  
Client, Shareholder & Supplier Relationships • Greenfield & Brownfield Projects  
Negotiations • Sales & Marketing • Recruitment • Team Leadership

### PROFESSIONAL EXPERIENCE

#### **BUCOZAU AND LUFO MINES, Cabinda, Angola 2024 –**

General Manager. Alluvial Gold Mining. Resource and Reserve assesment. Restructuring of alluvial mining. P&L. Prsopecting, exploration for primary occurences. Geophysics, Geochemistry. Mapping and Traget Selection. Preparation for drilling. Evaluation and Pre-feasibility.

#### **LUMINAS SOCIEDADE MINEIRA, Luremo, Lunda Norte, Angola • 2022 - 2024**

Consultant for Endiama Mining, Angola. Chairman of the Board of Directors and General Manager. Alluvial diamond mining. Turnaround Management. Change Management. Financial Rehabilitation, Reorganization, prevention of strikes and Risk Assesment.

#### **SOCIEDADE MINEIRA DO FURI, Fucauma, Lunda Norte, Angola • 2017- 2022**

Managing Director/General Manager. Alluvial diamond mining. Prospecting, Exploration and Valuation of deposits. Preparation of Feasibility Study to approval. Two executed mine expansions and Capital Investments above 40 MM \$. Management of 800 employees. Full P&L responsibility. Building teams from scratch. Creating and maintaining all institutional relationships with the Mining Ministry, Endiama Mining, Unions, provincial, local and Traditional Authorities.

- Taking a Greenfield and Brownfield Project to full Run-of-Mine and consolidating a post expansion gross turnover of 5 MM \$/month within a period of 30 months.
- Implementation of social projects: 2 schools, 2 medical centers and 3 water wells.
- Leading prospecting and exploration Teams. Resource and Reserve calculations following International Standards resulting in > 1 MM carats.
- Developing the FURI mine to a nationally recognized project in a socially very sensitive area.

#### **HIPERMAQUINAS ANGOLA LDA**

Developing implementing full Run-of-Mine of 5 large dimension stone mines with 500 employees in Angola. Became largest national exporter of rough block production since 2018 to a market for worldwide projects.

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**CAMPO BAHIA PROJECT / ADALIA, Santo Andre, Bahia, Brazil • 2009-2016**

Co-founder/partner of Adalia Import & Export Ltda. which purchased real estate for condo/luxury hotel development. Management of 450 employees and sub-contractors. Site re-developed as German World Cup team base camp in 2013.

**Managing Director Campo Bahia**

Procured and purchased beach front real estate property. Founded and incorporated 3 companies and performed role of Legal Representative and Managing Director for each company. Oversaw initial development of villa condos which gathered pace in 2013 with the signing of a rental contract with the German Football Association prior to the 2014 World Cup.

Worked closely with architects and project engineers, contracted a construction company and led all phases of construction of 14 villas and a football training pitch. Secured project approval and licensing from environmental agencies and government entities across district, state and federal levels. Managed and administered financial allocation of capital, purchasing and selection of materials, as well as planning and budgeting.

- Met all deadline milestones and delivered US\$25 MM project to 5 Star functioning hotel standards in under 5 months despite remote location, lack of mechanization and untrained workforce.
- Managed all phases of supply chain ensuring availability of all materials throughout project.
- Oversaw activities of the construction firm, employees and contractors while under continuing pressure from the international press.
- Received praise from German Football Association, players and press as '**Best Resort of all Times**'.

**ADALIA IMPORT & EXPORT LTD, Vitoria, Espirito Santo, Brazil • 2005-Present**

**Managing Director Adalia**

Managed and held full P&L oversight for own projects, 3<sup>rd</sup> party projects and consulting projects often simultaneously. Provided representation of business interests of 3<sup>rd</sup> parties, companies and foreign shareholders. Oversaw incorporation and creation of legal status for numerous companies, established internal/external accounting, opened offices and bank accounts, and recruited employees. Implemented all internal control processes. Performed daily management duties and drove new business expansion by supplying stone for specific construction projects worldwide. Directed sales and trading of natural stone products including export and sourcing.

- Delivered consulting services to mining companies in Canada, Brazil, Peru, Guatemala and Angola prospecting for Gold, Silver, Lead, Zinc and other base metals and natural stone.
- Provided commercial representation of New York based Innovative Stone Inc. for Home Depot USA including handling sourcing, purchasing, supply chain management, quality control and logistics for delivery of 100 full container loads of slabs per month.
- Developed and established 6 Greenfield project open pit quarries producing 1000 metric tonnes per month in first year for the world market.

**DORKING BRAZIL, Vitoria, Brazil • 1998-2005**

A subsidiary of a Swiss-based company and leader in the mining, sourcing, distribution and trade of natural stone products.

**Managing Director**

Oversaw daily management of 3 companies, supervised 120 personnel and led prospecting, exploration and valuation of dimension stone deposits in Brazil, Bolivia, Suriname, Chile, Argentina and Peru.

- Established, incorporated and structured 3 Latin American companies.
- Made capital Investment of US\$4M in stockyard construction and US\$2M in prospecting and mining resulting in the development and operation of 6 Greenfield projects.
- Led Dorking Brazil to become the second largest Latin American exporter of natural stone blocks within a period of 3 years achieving a total annual turnover of US\$20M.

**DEUTSCHE STEININDUSTRIE AG (DESTAG), Various Locations • 1993-1998**

A global mining, block marketing and distribution company and world leader in sourcing, exploration, distribution and trade of natural stone products.

**Mine Manager, Fontex Import & Export Ltd, Carmo da Mata, Minas Gerais, Brazil**

Established and operated 5 dimension stone open pit mines, 2 of which began as Greenfield projects. Managed 150 personnel.

- Implemented state of the art technology and delivered record production in 1994.
- Developed a model for Reserve Calculations in Dimension Stone following international standards. Published Article in GDMB „Schriftenreihe Kleinbergbau“

**Mine Manager, Rowan Granite Quarry Inc., Solar White Quarry, North Carolina, USA**

Conducted and implemented Design and Mine Plan/Technical-Economic Analysis of the Solar White Quarry.

- Turned around quarry from a loss-making operation to a profitable enterprise within 12 months with enough production to supply construction projects in China and Taiwan.

**COMPANIA SAN IGNACIO DE MOROCOCHA, Grupo Arias. San Vicente, Peru • 1992**  
**Miner, San Vicente Lead and Zinc Mine**

**MINERA AURIFERA SAN DIMAS S.A., Madre de Dios, Peru • 1991**  
**Field Supervisor & Diver, Alluvial Gold Mining, Inambari River**

**MINERA REGINA, PALCA XI, Grupo Arias, Puno, Peru • 1991**  
**Miner, Tungsten Mine**

**COMPANIA MINERA COLQUIRRUMI S.A., BUENAVENTURA• 1988**  
**Miner, Silver, Lead and Zinc Mine**

**EDUCATION**

**Diplom Ingenieur / Master of Science in Mining**

Technical University of Berlin, Germany  
British Markham College Lima, Peru

**TRAINING AND OTHERS**

Mine Permitting and Reclamation  
MSHA Regulatory Standards and Safety Management, North Carolina, USA  
Project Evaluation, Feasibility Studies

Guest Lecturer at Agostinho Neto University, Luanda, for Mineral Economics

**LANGUAGES**

Fluent in English, German, Spanish and Portuguese

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